About the company

DataArt is an international software development company that never forgets that it's working with people and for people. More than 20 years of experience, strong teams of engineers from different countries, deep knowledge in various business areas and a willingness to invest in the professional development and education of our colleagues allow us to create unconventional solutions that improve our clients' business processes and open up new markets for them. We combine deep technical expertise with human values. Curiosity, empathy, trust, sincerity and intuition define the essence of our company and our relationships with our partners.

DataArt does its best to minimize the number of intermediaries between the client and the developers, so our specialists speak directly to the customer.

DataArt is distinguished by a special culture: the absence of a rigid hierarchy and senseless bureaucracy, flexible work schedule, and educational programs.

First of all, we get people not into the project, but into the team: projects change, while DataArt with its infrastructure, support and tools for professional development remains.

We trust each other, and don't let anyone be tedious or control every step of their colleagues. Of course, DataArt has a good social package: insurance, holidays, relocation assistance, fruits and coffee, table tennis, game consoles, etc.

DataArt is interesting to work with. There are startups with new ideas, and the largest companies in their field among our clients.

Core Values

RESPONSIBILITY AND INITIATIVE

Working on a project, you communicate directly with the client, make decisions on your own and are responsible for them.

FREEDOM OF CHOICE

It's you who determines your professional path: inside DataArt, you can switch not only between projects, but also between technologies and even cities.

NO RIGID HIERARCHY

We don't have a boss standing over us. Our opinion is that the most interested and competent employee should become the leader in an according situation.

EDUCATION AND DEVELOPMENT

There's no formalized career ladder at DataArt and promotion looks more like a role-playing game - you develop your skills and gradually become a cooler character.

TRUSTING CONNECTIONS

We don't want to waste energy on suspicion and control - we want to count on each other. That's why we've abandoned micromanagement and petty oversight.

ROOM FOR ERROR

Even the coolest pros are people, so DataArt recognizes that everyone has the right to make mistakes. If DataArt itself makes a mistake, feel free to point it out.

DataArt